

**Information about self-appraisal of teachers / students evaluation.****Annexure - 11****Self-Appraisal and Performance Monitoring of Faculty Members and Students**

The University follows a structured process of self-appraisal and performance monitoring for both faculty members and students on a regular basis.

Faculty Appraisal

- Faculty members are required to submit a self-appraisal report every year. These reports are systematically monitored, reviewed, and recorded.
- An **Annual Appraisal Report** is prepared for each faculty member, covering the following aspects:
 1. Academic contributions (teaching and curriculum delivery)
 2. Research achievements (publications, projects, patents, etc.)
 3. Administrative responsibilities and additional roles undertaken
- In recognition of research contributions, faculty members are provided **monetary incentives** for quality publications:
 - Q1 Journal Publication: ₹25,000
 - Q2 Journal Publication: ₹20,000
 - Q3 Journal Publication: ₹15,000
 - Q4 Journal Publication: ₹10,000
 - Conference Paper: ₹5,000
- Faculty feedback is collected from students every semester to assess the quality of teaching and to enhance academic delivery.

Student Appraisal

- Student appraisal is conducted each semester to evaluate their academic progress, skills, and overall development.
- Based on their performance and talent, students are nominated to participate in **hackathons, idea-thons, and other innovation contests** at regional, national, and international levels.
- Students excelling in **sports and extracurricular activities** are identified and encouraged to undergo specialized training, with all related expenses supported by the University.

Monitoring and Reporting

- All self-appraisal reports of both faculty members and students are carefully monitored, documented, and maintained as part of the University's quality assurance and development framework.

The appraisal system not only ensures accountability but also promotes academic excellence, research output, innovation, and holistic student development

REGISTRAR**Kishkinda University**

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Siruguppa Taluk-583120, Ballari District, Karnataka. India.



KISHKINDA UNIVERSITY

City Campus, Siruguppa Road, Opp. Bus Depot, BALLARI -- 583 103

SELF-ASSESSMENT FOR

PERFORMANCE BASED SELF APPRAISAL SYSTEM (PBAS)

PERIOD: _____ TO _____

PART-A: GENERAL INFORMATION

Particulars		Details		
1	Name (In Kannada as per Service Register)			
2	Department (Subject)			
3	Name of the University			
4	Date of Birth			
5	Date of Appointment			
6	Extension UGC pay-Scale with date and order No.			
7	Qualification: NET/SLET/ Ph.D./M.Phil.			
8	Date of Probationary period declaration with order No. &Date			
9	Current designation, Pay band and Grade pay			
10	Date of last placement with order number and date.			
11	Information regarding unauthorised absence/LWP/Department enquiry or disciplinary action			
12	Whether acquired any degree or fresh academic qualification during this academic year.			
13	Academic staff college orientation/Refresher courses attended during the year			
SI No.	Name of the Course/Summer School	Place	Duration	Course sponsoring Authority
			----- Days From----- To-----	

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Signature of faculty

PART-B
PERFORMANCE BASED SELF APPRAISAL REPORT

(Period _____ TO _____)

A. TEACHING :

i) Classes Taught (Previous Academic Year):

Class						Number of classes			
	Semester	Name of the subject taught	No. of classes assigned per week as per syllabus			No. of classes engaged in a Sem. for each subject			Steps taken for the teaching of periods missed during absence of leave
			L	T	P	L	T	P	
U.G./ P.G.	I / III								
	II / IV								
	III / V								
	IV / VI								
Ph.D.									
Any other									

* (To be filled at the end of every academic year)

** L= Lecture

T- Tutorial

P – Practical

ii) Regularity and Punctuality:

iii) Details of the following :

- Teaching plan (supplied to students) - Yes/No:
- Lecture Notes (supplied to students) - Yes/No:
- Reading Materials/list (supplied to students) - Yes/No:
(please enclose the details for the above)

iv) Details of Participation in the following:

Sl No.	Particular	Details
1	University Evaluation:	i. Odd Semester : ii. Even Semester :
2	Internal Evaluation:	i. Odd Semester : ii. Even Semester :
3	Assessment of Home assignments	i. Odd Semester : ii. Even Semester :
4	Conduct of Examinations:	i. Odd Semester : ii. Even Semester :
5	Evaluation of Dissertation:	i. Odd Semester : ii. Even Semester :


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B. DETAILS OF INNOVATIONS/CONTRIBUTION FOR THE FOLLOWING DURING THE YEAR:

SI No.	Particulars	Details
A	Design of curriculum:	i. Innovations : ii. Contribution :
B	Teaching methods:	i. Innovations : ii. Contribution :
C	Laboratory experiments:	i. Innovations : ii. Contribution :
D	Evaluation methods:	i. Innovations : ii. Contribution :
E	Preparation of resource material including books, reading materials, laboratory manuals:	i. Innovations : ii. Contribution :
F	Remedial teaching/student counselling (Academic)	i. Innovations : ii. Contribution :
G	Any other:	i. Innovations : ii. Contribution :

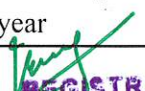
C. IMPROVEMENT OF PROFESSIONAL COMPETENCE:

SI No.	Particulars	Details
i	Refresher courses/orientation attended	
ii	Participation in summer schools	
iii	Workshops, seminars, symposia etc.	
iv	Others if any	

D. RESEARCH CONTRIBUTION:

i) Number of students (Ph.D.):

SI No.	At the beginning of the year	Registered during the year	Completed during the year


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ii) Details of research papers publication in Journals (please Enclose full length paper):

SI No	Title of Paper	Name of the Journal	Year of publication	Co-Author	Vol. & Page No.	Impact Factor	Is the journal care listed? Yes/No

iii) Details of research papers Presented/published in Conference/Seminar/Symposia etc (please Enclose full length paper):

SI No	Title of Paper	Name of the Conference	Place of the Conf.	Date & Year	Name of the co-author	Presented/Published

iv) Research projects:

SI No	Title of the Project	Name of the Funding Agency	Duration	Amount	Status (Ongoing/Completed)

v) Details of seminar, conference, symposia or workshop organized:

SI No	Title of the Conference	Name of the Funding Agency	Duration	No. of participants attended

vi) Patents taken, if any, give a brief description:

vii) Membership of Professional Bodies/ Editorship of Journals etc.:

SI No	Name of the body/ Organisation	Annual/Life member	Year

E. EXTENSION WORK/COMMUNITY SERVICE (Enclose proof):

(Please give a short account of your contribution to)

SI No	Particulars	Details
a)	i) Community work such as values of national integration, secularism, democracy, socialism, humanism, peace, scientific temper, flood or drought relief, small family norms etc.	
	(ii) National Literacy Mission	
b)	Positions held/leadership role Played in organizations linked With extension work and National Service Scheme (NSS), or NCC or any other similar activity.	
c)	Preparation of resource materials including books, reading materials, laboratory manuals etc..	


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d	Remedial Teaching Classes/ Student Counselling (academic): Any other.	
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F. PARTICIPATION IN CORPORATE LIFE AND MANAGEMENT OF THE UNIVERSITY:

(Please give a short account of your contribution to:)

Sl No	Particulars	Details
A	Contribution to Corporate life in the University through meetings, popular lectures and subject related events:	
B	Institutional Governance responsibilities like Dean, Director, Warden, Chairperson, IQAC coordinator or any other similar responsibility:	
C	Participation in committees concerned with any aspect of departmental or institutional management such as admission committee, campus development, library committee or in any other similar committee:	
D	Responsibility for, or participation in committees for Students Welfare, Counseling and Discipline:	
E	Organization of Conference /Training as Chairman/Organizational Secretary/Treasurer : (a) International/national/regional (b) As member of the organizing committee	

G) ASSESSMENT

Steps taken by you for evaluation of the course programme taught (Measurable outcomes):

H. GENERAL DATA

State brief assessment of your performance indicating (Write minimum 3 lines):

a) Achievements:

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b) Difficulties faced:

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c) Suggestion for improvements:

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Signature

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Confidential Report on Recommendations of Probationary Period Declaration

1. Chairperson of the Department

Date :

**Signature with Seal
Name :**

2. Dean (FET/FOS/FCM)

Date :

**Signature with Seal
Name :**


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KISHKINDA UNIVERSITY, BELLARY

For teaching Staff

(Professors, Associate Professor and Assistant Professor)

CONFIDENTIAL REPORT FOR THE PERIOD ENDING

PERIOD: _____ to _____

1.	Name of the teacher	
2.	Designation	
3.	General Quality of Work Poor/Fair/Good/Very Good/ Excellent (With Justification)	
4.	Ability as Teacher/ Administrator/ Research/Special work done during the year	a) As Teacher b) As Administrator c) Research/Special work:
5.	Tutorial and Guidance Work	
6.	Attitude towards Seniors, subordinates and colleagues	
7.	Relation with students	
8.	Character	
9.	General remarks, if any,	
10.	Overall recommendations of the Chairman / Chairperson	

Signatures of the Committee Members

Sl. no	Position	Name of the Member	Signature with date
1	Chairperson	Dr. T N Nagabhushan Vice Chancellor, Kishkinda University, Ballari	
2	Member	Dr.Yashwanth Bhupal / Mr. Y.J Prithviraj Chancellor / Pro Chancellor, K ishkinda University, Ballari	
3	Member	Dr. V C Patil Dean (FET), Kishkinda University, Ballari	
4	Member	Mrs. Namrata B. Yavagal Finance Officer, Kishkinda University	
5	Member	Dr. U Eranna Registrar & Pro Vice Chancellor, Kishkinda University	


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